

Nicole Johnson, UVA, 2017

1. Tell us a few things about yourself (family, job, things that bring you joy).
  - a. Grew up in Virginia, grew up playing sports
  - b. Mom doctor, dad is a lawyer
  - c. Played soccer at UVA, loved UVA
  - d. Greek life: Vice president of sorority
  - e. Worked at IBM for three years before law school, homeland security clients
2. What is your UVA story?
  - a. How did you decide to come to UVA?
    - i. Both parents went to UVA
    - ii. Parents got married at chapel
    - iii. Knew that UVA had a good balance of academics and sports
    - iv. Girls from her club team also played at UVA
3. What did you do when you were a student at UVA?
  - a. No extra club events
  - b. Were women encouraged or discouraged to join extracurriculars?
    - i. Wasn't involved so was not sure
  - c. Were some more welcoming than others?
    - i. Not that she noticed on an individual level but things can get cliquey
      1. Very cliquey in athletic life
  - d. Greek life experience?
    - i. Kappa Gamma
4. What is your favorite/worst UVA memory?
  - a. Favorite memory:

- i. Loved football tailgates in the fall (Highlight of social time)
    - ii. Meeting new friends
    - iii. Small classes
  - b. Worst Memory
    - i. She was here when the Hannah Graham thing happened, she was scared to walk home alone after that, she used to think it was super safe at UVA and it scared her
- 5. What was a transformative moment for you at UVA?
  - a. Third year she really started maturing and being more of an adult and responsible
- 6. What was the most challenging thing about UVA?
  - a. She views high school as most challenging thing in her life
    - i. Found UVA socially and academically easier than high school
- 7. Tell us about a woman/women at UVA who inspires you – now, or during your time on Grounds.
  - a. All of her friends are just great people to be around, very close with them
    - i. What relationships did you form with other women and did you find it easy to make those connections?
      - 1. Found it very easy to make connections with women, her fourth year she lived in a house with 8 girls, Greek life helped her find her group at UVA and made making connections easier
    - ii. What was the presence of women's groups and movements on campus like?
      - 1. Idk if there were like movements, but a lot of events with the women's center, more women's issues discussions started developing more when she was at UVA.

iii. How many courses did you take at UVA that were taught by female professors?

Could you talk a little about the courses they taught and the kind of diversity that the courses and the prof(s) represented?

1. Mormonism in America
2. Astronomy Kelsey Johnson
3. Most of her politics instructors were male, she thinks it a lot to do with the field she was in, which is more male dominated

8. What were your experiences with sexism or misogyny on Grounds?

- a. She did not have any experiences that she could think of

9. Was there an open LGBTQ+ presence when you went to UVA?

- a. Yes, it wasn't as formalized but she had friends that openly identified

10. Did you feel pressured to go into a certain field or avoid a certain field during your time in college?

- a. Did not feel any pressure to go into a certain field or avoid certain fields she was headstrong in her decision

i. Did you notice a disparity in the population of men and women in your major?

1. Not that was blatantly obvious

11. What was relationship/hookup culture during your time at UVA?

- a. She met her husband at UVA, a lot of her friends got engaged as well
- b. Early on there was a lot of hooking up but it wasn't looked down upon

12. Was there any talk about consent and respect on campus? If so, do you think it was thorough/helpful?

- a. Had a lot of FOA's in her sorority that she had to do. Everyone had to go, it was very important. They were formal consent discussions

13. What was your journey after leaving UVA?
  - a. Very positive, she was sad at graduating and now she is back for law school, her husband also goes to Darden
14. Is there something you learned at UVA that you apply to your life now?
  - a. Being kind and nice to everyone.
15. What does the UVA alumnae community mean to you? How have fellow alumnae affected your life/career/journey?
  - a. There were a lot of connections and communities throughout the country
  - b. They want everyone to have a great experience
16. In your opinion, what is the legacy of women at UVA?
  - a. Never really thought about women vs. men at UVA
  - b. Athletic wise there are a number of Olympians who have played at UVA
  - c. Looks at it through a smaller lense.
17. If you could impart a piece of advice to a female student on Grounds today, what would you tell her?
  - a. Live it up, experience it as much as you can, get involved, explore
  - b. If I had studied as hard as I do at law school, I would never go back and trade the time I decided to do something social
  - c. Don't waist your college years.

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